

Ordinance #257

An Ordinance Establishing A Committee On Human Rights
In The City Of Box Elder, South Dakota

Whereas, it is the desire of the governing body of this city to establish a Committee on Human Rights which shall seek to eliminate discrimination in the City of Box Elder, and

Whereas, it is the intent of the governing body that the Committee on Human Rights shall study the extent of discrimination based on race, color, creed, religion, sex, handicap, ancestry, or national origin occurring within the City of Box Elder, and that said Committee shall inform the City Council and the public of discrimination issues and make appropriate recommendations to the City Council concerning possible solutions to discrimination problems in the City of Box Elder, and

Whereas, it is the intent of the governing body that the Committee on Human Rights shall be empowered to hear and investigate complaints in which it finds probable cause for discrimination to the appropriate governmental agency.

Now Therefore, be it ordained by the governing body of the City of Box Elder, South Dakota:

I.
Committee on Human Rights

Section 2-70. Created.

There is hereby created in and for the City a Committee on Human Rights.

Section 2-71. Composition.

The Committee on Human Rights shall consist of six (6) members selected by the Mayor. The Mayor shall give due regard to representation of minority groups on the Committee.

Section 2-72. Term of Office.

The members of the Committee on Human Rights shall serve without compensation for a term of three (3) years.

Section 2-73. Vacancies.

Should a vacancy occur in the Committee on Human Rights, the Mayor shall appoint a member to fill such vacancy for the unexpired term of the vacancy. If a member is absent from three consecutive regular meetings, the member's seat shall be termed vacant and a new member shall be appointed.

Section 2-74. Officers.

The Committee on Human Rights shall designate from among its membership a Chairperson, Vice Chairperson, Secretary, and such other officers and sub-committees as it may deem appropriate and necessary.

Section 2-75. Meetings.

The Committee on Human Rights shall meet at such times and places as may be determined by said Committee.

Section 2-76. Powers Generally.

(A) To study and determine the existence, character, causes, and extent of discrimination in employment, housing accommodations, property rights, education, public accommodations, and public services in the City of Box Elder.


(B) To advise and provide a forum for those who have been subjected to unfair and discriminatory practices in the City of Box Elder.

(C) To hear and investigate complaints alleging discrimination and where probable cause for discrimination is found to exist by the Committee, to refer the complaint to the appropriate governmental agency. The Committee shall develop rules of procedures subject to approval of the City Council.

(D) To advise the Mayor, City Council, and the respective department of the City concerning matters consistent with the purpose and powers of the Committee.

(E) To conduct educational programs and disseminate information in furtherance of the policy of the Committee to eliminate discrimination in the City of Box Elder.

All Ordinances In Conflict Herewith Are Hereby Repealed.


Brenda Boyd
Finance Officer


Sam Boykin Jr.
Mayor

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Second Reading: June 4, 1991

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